## Tutoring 101

Making Connections to Support Students Effectively



- Who's in the room?
- Participant Introductions:
  - Name
  - How you'll be working with students this year
  - Motivation for getting started with this work

## Goal Setting and BIG Questions

- What are your goals for this school year and your work with students?
  - Write them down
  - Turn and talk
- What are your BIG questions?
  - Write them down and pass them in
  - "Parking Lot"



## What's the Plan?

- Introductions
- Goal Setting
- Best Practices
- Relationship Building
- Common Tutoring Scenarios
- Continuous Learning & Self-Care
- Q&A
- Closing

### Tutoring "Best Practices"

- Protecting Students AND Tutors
- Tutor/Student boundaries
  - Physical & conversational
- Data Confidentiality
- Organizations may have specific rules and policies in regards to appropriate conduct with students – ASK!

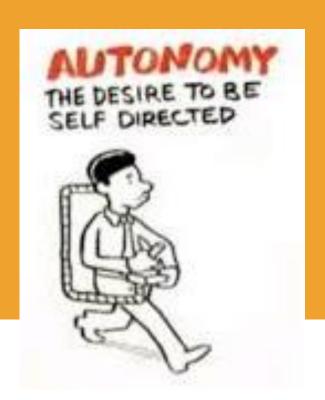




### Relationship Building

- How do we build relationships with other people?
  - Knowing names
  - Listening
  - Asking open-ended questions
    - Learn about interests
    - Find common ground
    - Ask follow-up questions (Real listening is hard work!)
  - Building trust
- Encouraging Autonomy
- Praise

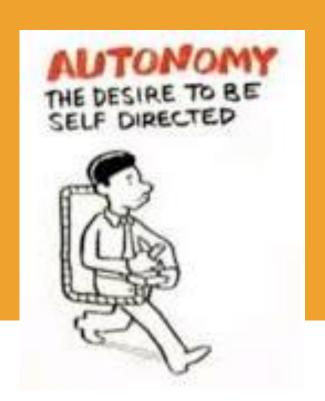
# Encouraging Autonomy



- <u>Scenario 1:</u> You are nine. In the course of the day, adults tell you:
  - Don't bother to try on that shirt, green isn't your color.
  - Give me the jar, I'll unscrew the cap for you.
  - Do you need help with your homework?
- <u>Scenario 2</u>: You are seventeen. In the course of the day, adults tell you:
  - You don't need to learn to drive, I'm too nervous about accidents. I'll take you wherever you want to go. All you have to do is ask.
- <u>Scenario 3:</u> You are an adult. In the course of the day, your employer tells you:
  - I'm going to tell you something for your own good. Stop making suggestions about how to improve things around here; just do your job. I'm not paying for your ideas; I'm paying you to work.

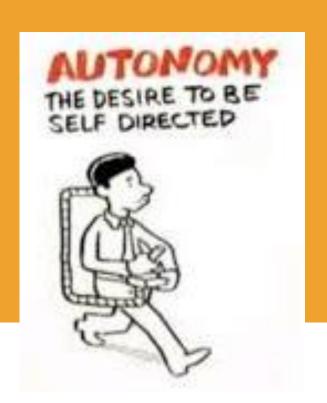
What is your reaction to these scenarios?

# To Encourage Autonomy:



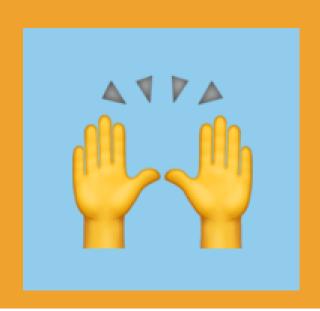
- Let students make choices
  - Which activity would you like to start with?
  - Would you like to do a brain break now or after we complete 3 math problems?
- Show respect for a student's struggle
  - Adding fractions can be hard! It's not easy to find the common denominator.
- Don't ask too many questions
  - Instead of: "How was school today? Did you pass your math test? Which problems were the hardest? Did you remember what we worked on last time?"
  - Try: "Hi! I'm glad to see you!"

# To Encourage Autonomy:



- Don't rush to answer questions
  - Why do we have to study history?
  - "That's an interesting question. What do you think?"
- Encourage students to use sources outside of you
  - You've got to help me with math! I'm so behind.
  - "What do you think about asking your classmates what their study tips are to help you catch up and stay on track?"
- Don't take away hope:
  - "Maybe I'll be an engineer when I grow up!"
  - Instead of prepping for disappointment: "Probably not with your math grades. Let's think of some other jobs you might like."
  - Try: "So you're considering a career in engineering!"

#### Praise



- Situation 1: You have an unexpected guest for dinner. You heat a can of cream of chicken soup, add some leftover chicken, and serve it over Minute Rice. Your guest says, "You're a great cook!"
- Situation 2: You just changed out of your t-shirt and jeans into a new outfit to go to an important meeting. An acquaintance approaches you, looks you over, and says, "You're always so beautifully dressed!"
- Situation 3: You've just started learning how to play tennis and you aren't making much progress with your serve; the ball usually goes into the net or off the court. You play doubles with a new partner and your first serve lands where you hope it will. Your partner comments, "Hey, you've got a perfect serve!"

### What is your reaction to these scenarios?

#### Praise



#### Helpful praise comes in two parts:

- The adult describes with appreciation what he or she sees or feels
- The student, after hearing the description, is then able to praise him or herself.

#### Instead of evaluating:

- Describe what you see and/or feel
  - "I am very moved by your poem about an eagle. I especially love this line about the giant wings."
- Sum up the student's praiseworthy behavior with a word
  - "You've been working to memorize that vocabulary list for 30 minutes. Now that's what I call perseverance!"

### Common Tutoring Scenarios

•Let's put some of this into practice!

- Pair up
- Read scenario together. How would you respond?
- Share as a group

### Common Tutoring Scenarios

- A student has a worksheet or assignment that is way above their skill level.
- The students you're working with are doing more playing than working and refuse to get back on task.
- The student you are working with can have a conversation in English, but it seems like they are having a hard time understanding their homework.
- A student you are working with seems distracted is having a hard time focusing on her work.

### Common Tutoring Scenarios

- A student has a math problem that you do not understand.
- The student you're working with is refusing to speak or respond to any of your questions.
- The student you're working with is very sullen and keeps mentioning that they need tutoring because they are stupid.
- A student asks you to edit a writing assignment and you notice many, many grammatical errors.

### Continuous Learning and Self-Care

- This is just the very tip of the iceberg
  - Keep learning!
  - STC training opportunities throughout the year
- Take care of yourself
- Educator self-care: growing field with a lot of online resources
  - CALM App
  - Headspace (free for educators!)
  - GoNoodle (online platform to alongside students)



**Q&A** 

### Closing

Revisit your goals from the beginning. What are some concrete actions you can take to work toward your goal?

 Spend 3 minutes reflecting and write down your action steps

Session Evaluations – complete before you go!

Thank You!



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